NT/Ref	Theme: Out	© Measure	Proxy	Units
NT1	Work	Local people employed or retained	£1.00	no. people FTE
NT4	Work	Employees recruited who are Not in Education Employment or Training (16-24 y.o.)	£53,013.00	no. people FTE
NT80	Work	Upskilling of existing employees through accredited training	£13.02	no. weeks
NT81	Work	Upskilling of existing employees through apprenticeships	£30.33	no. weeks
NT14	Economy	Spend with VCSEs in the supply chain	£0.12	£
NT18	Economy	Spend with local companies in the supply chain	£1.00	£
NT103	Economy	Meet the buyer events showcasing local supply chain opportunities	£1.00	£ invested inc. time, materials, equipment etc
NT39	Economy	Support for mental health awareness campaigns for staff	£1.00	£ invested inc. time, materials, equipment etc
NT51	Economy	Initiatives to promote and support responsible business	£1.00	£ invested inc. time, materials, equipment etc
NT24	Community	Support for community initiatives to reduce crime	£1.00	£ invested inc. time, materials, equipment etc
NT29	Community	Support for local community projects through volunteering	£17.48	no. staff volunteering hours
NT110	Community	Support for involvement in cultural events	£1.00	£ invested inc. time, materials, equipment etc
NT25	Community	Support for initiatives to tackle homelessness	£1.00	£ invested inc. time, materials, equipment etc
NT63	Community	Support for initiatives to help rough sleepers	£1.00	£ invested inc. time, materials, equipment etc
NT26	Community	Support for community health or wellbeing interventions	£1.00	£ invested inc. time, materials, equipment etc
NT27	Community	Support for initiatives focused on strengthening community networks	£1.00	£ invested inc. time, materials, equipment etc
NT31	Planet	Reductions in scope 1 & 2 CO2e emissions through decarbonisation	£252.11	. tCO2e
NT33	Planet	Miles driven using Zero Emission Vehicles	£0.05	miles driven
NT64	Planet	Contributions to certified carbon offset funds (compliant with UKGBC guidance)	£1.00	£
NT116	Planet	Expert support on carbon reduction to SMEs in the supply chain	£1.00	£ invested inc. time, materials, equipment etc
NT117	Planet	Support for environmental & biodiversity conservation	£1.00	£ invested inc. time, materials, equipment etc
NT72	Planet	Hard-to-recycle waste diverted from landfill/incineration	£102.10	tonnes